First India Foundation

10. Every authority is giving importance to the need of career guidance but no one is taking any action as it is against the "Coaching Industry" and "Kota Factory".

- 9. Emphasis on getting good marks through rote learning rather than involving children in studies.
- 8. Absence of Record Keeping in Planning Decision & Improvement.
- 7. Lack of Systematic Career-Skill Improvement System.
- 6. Absence of Continues Attention & Limited Awareness.
- 5. Absence of a Structured Career Planning Framework.
- 4. Absence of Personalized Career Planning System.
- 3. Start planning & thinking after time is up.
- 2. Ignoring Surroundings & Socio-economic Factors.
- 1. Unawareness of Natural Aptitudes of Students.



2024

Problems & Follow-ups

a Goals without **a PLAN** is called **a Dream**.

National Education Policy-2020

PROBLEM-3: START PLANNING & THINKING AFTER TIME IS UP.

The Importance of Early Career Planning: Why Career Planning Should Begin in Class 8

Introduction

Career planning is often overlooked until later stages of education or even after graduation, but the truth is that laying the groundwork for a successful career should start much earlier. While many students only begin to think about their future paths after completing their school education, there is a compelling case for introducing career planning as early as Class 8.

Building Foundations for Success:

Class 8 marks a pivotal point in a student's educational journey. By this stage, students have developed basic academic skills and are starting to explore their interests and strengths. Introducing career planning at this stage allows students to build a solid foundation for their future aspirations.

Understanding Interests and Aptitudes:

Early career planning provides students with the opportunity to explore a wide range of career options and discover their interests and aptitudes. By engaging in activities such as career assessments, informational interviews, and job shadowing, students can gain valuable insights into various industries and professions.

Aligning Education with Career Goals:

One of the key benefits of starting career planning in Class 8 is that it allows students to align their educational choices with their career goals. By understanding the educational requirements for different professions, students can make informed decisions about their course selections and extracurricular activities.

Reducing Stress and Anxiety:

For many students, the prospect of making career-related decisions can be daunting and overwhelming. By introducing career planning at an earlier stage, students have more time to explore their options and make thoughtful decisions, reducing stress and anxiety in the long run.



CONTINUE...

PROBLEM-3: START PLANNING & THINKING AFTER TIME IS UP.

Fostering Independence and Responsibility:

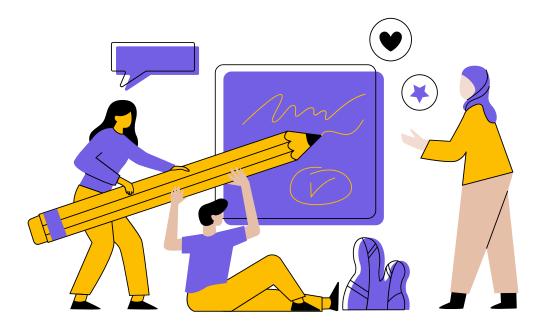
Early career planning empowers students to take ownership of their futures and develop important skills such as goal setting, decision making, and problem solving. By actively engaging in the career planning process, students learn to advocate for themselves and take responsibility for their choices.

Preparing for the Future of Work:

In today's rapidly changing world, it's more important than ever for students to be adaptable and resilient. By starting career planning early, students can develop the skills and mindset needed to navigate a dynamic and unpredictable job market.

Conclusion:

In conclusion, the benefits of starting career planning in Class 8 are clear. By introducing students to the career planning process at an early stage, we can help them make informed decisions, build valuable skills, and lay the foundation for a successful future. As educators, parents, and policymakers, it's essential that we prioritize early career planning to ensure that all students have the opportunity to achieve their full potential.



01 UNCERTAIN CAREER PATHS:

- Students may lack clarity about their career goals and aspirations.
- Without guidance, they may struggle to understand their strengths, interests, and how they align with potential career paths.

02 MISALIGNMENT OF SKILLS AND CAREERS:

- Students may choose educational paths that do not align with their career goals or the demands of the job market.
- This mismatch can lead to difficulties in finding suitable employment upon graduation.

03 INCREASED DROPOUT RATES:

• Without a clear understanding of the relevance of their education to their future careers, students may become disengaged and more likely to drop out of school.

04 HIGHER RATES OF UNDEREMPLOYMENT:

• Students who enter the workforce without adequate career planning may end up in jobs that do not fully utilize their skills and qualifications.

05 INCREASED BURDEN ON EDUCATORS:

- Educators may face challenges in supporting students with career guidance without proper training or resources.
- The lack of a structured framework for career planning can add to their workload and stress.

06 MISSED OPPORTUNITIES FOR PERSONAL GROWTH

- Career planning is not just about finding a course or college; it's also about personal development and fulfillment.
- Without guidance, students may miss out on opportunities for self-discovery and growth.